

STATE BOARD FOR TECHNICAL AND COMPREHENSIVE EDUCATION

STATEMENT OF POLICY

POLICY NUMBER: 8-0-102

PAGE: 1 of 1

POLICY TITLE: PERSONAL BENEFITS FROM PROJECTS

LEGAL AUTHORITY: Sections 59-53-20 and 8-13-700 et. seq. of the 1976 Code of Laws of South Carolina, As Amended

DIVISION OF RESPONSIBILITY: Human Resource Services

DATE APPROVED BY BOARD: August 13, 1976

DATE OF LAST REVISION: May 23, 2006

DISCLAIMER

PURSUANT TO SECTION 41-1-110 OF THE CODE OF LAWS OF SC, AS AMENDED, THE LANGUAGE USED IN THIS DOCUMENT DOES NOT CREATE AN EMPLOYMENT CONTRACT BETWEEN THE EMPLOYEE AND THE SC STATE BOARD FOR TECHNICAL AND COMPREHENSIVE EDUCATION / THE SC TECHNICAL COLLEGE SYSTEM. THE STATE BOARD FOR TECHNICAL AND COMPREHENSIVE EDUCATION/THE SC TECHNICAL COLLEGE SYSTEM RESERVES THE RIGHT TO REVISE THE CONTENT OF THIS DOCUMENT, IN WHOLE OR IN PART. NO PROMISES OR ASSURANCES, WHETHER WRITTEN OR ORAL, WHICH ARE CONTRARY TO OR INCONSISTENT WITH THE TERMS OF THIS PARAGRAPH CREATE ANY CONTRACT OF EMPLOYMENT.

No employee or public official appointed to the South Carolina Technical College System (SCTCS) shall derive personal benefit or commercial gain from repair, construction, fabrication, or other “real projects” performed for “instructional purposes” by students unless such services are equally available to the general public. Additionally, no employee or public official will be permitted to appropriate, use, or otherwise divert State or technical college equipment, facilities, supplies, or student endeavors for the support of any private projects or commercial enterprise. Individual institutional procedures shall be developed and adopted to ensure compliance with this policy.

Where there are conflicts or inconsistencies between this policy and the Ethics Reform Act of 1991, the provisions of the Ethics Act will take precedence.

Date of Last Review: May 24, 2013