An employee may only receive benefits from the use of South Carolina Technical College System (SCTCS) resources or work performed by students for instructional purposes if the benefits are also available to the general public. The employee cannot derive personal gain or other benefit from work performed by students even if the work is performed for instructional purposes.

To clarify, an employee of SCTCS System Office/College may not:

- be paid for work performed by themselves or students that was part of a classroom learning activity;
- contract with a company to perform work for the company using SCTCS System Office/College resources and/or students whereby the employee
receives payment from said company even when the work is part of a
classroom learning or lab activity;
• sell goods produced as part of a classroom learning activity or goods that
were produced by the employee using SCTCS System Office/College
resources; or
• use SCTCS System Office/College property, equipment, or other
resources for their own commercial purposes where the employee receives
payment or other economic benefit.

Where there are conflicts or inconsistencies between this policy and the Ethics Reform Act
of 1991, the provisions of the Ethics Act will take precedence. For additional information
related to this topic, please refer to the State Ethics Commission’s Rules of Conduct Section
8-13-700 Use of Official Position or Office for Financial Gain; Disclosure of Potential
Conflict of Interest.