

**STATE BOARD FOR TECHNICAL AND COMPREHENSIVE EDUCATION
STATEMENT OF POLICY**

POLICY NUMBER: 8-1-101

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POLICY TITLE: VOLUNTARY FURLOUGH PROGRAM

LEGAL AUTHORITY: Section 59-53-20 of the 1976 Code of Laws of South Carolina, As Amended; Section 8-11-195 of the 1976 Code of Laws of South Carolina, As Amended; General Appropriations Act

DIVISION OF RESPONSIBILITY: Human Resource Services

DATE APPROVED BY BOARD: July 28, 2020

DATE OF LAST REVISION: July 28, 2020

DISCLAIMER

PURSUANT TO SECTION 41-1-110 OF THE CODE OF LAWS OF SC, AS AMENDED, THE LANGUAGE USED IN THIS DOCUMENT DOES NOT CREATE AN EMPLOYMENT CONTRACT BETWEEN THE EMPLOYEE AND THE SC STATE BOARD FOR TECHNICAL AND COMPREHENSIVE EDUCATION / THE SC TECHNICAL COLLEGE SYSTEM. THE STATE BOARD FOR TECHNICAL AND COMPREHENSIVE EDUCATION/THE SC TECHNICAL COLLEGE SYSTEM RESERVES THE RIGHT TO REVISE THE CONTENT OF THIS DOCUMENT, IN WHOLE OR IN PART. NO PROMISES OR ASSURANCES, WHETHER WRITTEN OR ORAL, WHICH ARE CONTRARY TO OR INCONSISTENT WITH THE TERMS OF THIS PARAGRAPH CREATE ANY CONTRACT OF EMPLOYMENT.

It is the policy of the State Board for Technical and Comprehensive Education to authorize the System Office/College to implement a voluntary furlough plan should financial circumstances warrant the use of such a program. Such programs may be implemented in accordance with agency procedure, state and federal law and applicable South Carolina Department of Administration's Division of State Human Resources (DSHR) regulations.

Date of Last Review: July 28, 2020