

**STATE BOARD FOR TECHNICAL AND COMPREHENSIVE EDUCATION**

**STATEMENT OF POLICY**

**POLICY NUMBER:** 8-2-100

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**POLICY TITLE:** SECONDARY STATE / DUAL EMPLOYMENT

**LEGAL AUTHORITY:** Sections 59-53-20 and 8-11-170 of the 1976 Code of Laws of South Carolina, As Amended; S.C. Code of Regulation 19-713.

**DIVISION OF RESPONSIBILITY:** Human Resource Services

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**DATE APPROVED BY BOARD:** April 11, 1979

**DATE OF LAST REVISION:** November 14, 2019

**DISCLAIMER**

**PURSUANT TO SECTION 41-1-110 OF THE CODE OF LAWS OF SC, AS AMENDED, THE LANGUAGE USED IN THIS DOCUMENT DOES NOT CREATE AN EMPLOYMENT CONTRACT BETWEEN THE EMPLOYEE AND THE SC STATE BOARD FOR TECHNICAL AND COMPREHENSIVE EDUCATION / THE SC TECHNICAL COLLEGE SYSTEM. THE STATE BOARD FOR TECHNICAL AND COMPREHENSIVE EDUCATION/THE SC TECHNICAL COLLEGE SYSTEM RESERVES THE RIGHT TO REVISE THE CONTENT OF THIS DOCUMENT, IN WHOLE OR IN PART. NO PROMISES OR ASSURANCES, WHETHER WRITTEN OR ORAL, WHICH ARE CONTRARY TO OR INCONSISTENT WITH THE TERMS OF THIS PARAGRAPH CREATE ANY CONTRACT OF EMPLOYMENT.**

The State Board for Technical and Comprehensive Education (SBTCE) has developed and adopted System-wide procedures conforming to State of South Carolina Secondary State/Dual Employment rules and regulations. These procedures shall be adhered to when it becomes necessary to employ a person from another state agency, or a South Carolina Technical College System (SCTCS) employee, to perform services independent of and additional to the employee's primary duties.

Each entity shall be required to develop local procedures for Secondary State/Dual Employment. Such policies and procedures are subject to the review and approval of the SBTCE's Executive Director/System President or designee(s).

*Date of Last Review: November 14, 2019*