

**STATE BOARD FOR TECHNICAL AND COMPREHENSIVE EDUCATION**

**STATEMENT OF POLICY**

**POLICY NUMBER:** 8-2-102

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**POLICY TITLE:** CLASSIFIED AND UNCLASSIFIED EMPLOYMENT  
COMPENSATION

**LEGAL AUTHORITY:** Section 59-53-20 of the 1976 Code of Laws of South Carolina,  
As Amended; S. C. Code of Regulations R. 19-702 and R. 19-  
706.

**DIVISION OF  
RESPONSIBILITY:** Human Resource Services

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**DATE APPROVED BY BOARD:** March 16, 1983

**DATE OF LAST REVISION:** July 28, 2020

**DISCLAIMER**

**PURSUANT TO SECTION 41-1-110 OF THE CODE OF LAWS OF SC, AS  
AMENDED, THE LANGUAGE USED IN THIS DOCUMENT DOES NOT CREATE  
AN EMPLOYMENT CONTRACT BETWEEN THE EMPLOYEE AND THE SC STATE  
BOARD FOR TECHNICAL AND COMPREHENSIVE EDUCATION / THE SC  
TECHNICAL COLLEGE SYSTEM. THE STATE BOARD FOR TECHNICAL AND  
COMPREHENSIVE EDUCATION/THE SC TECHNICAL COLLEGE SYSTEM  
RESERVES THE RIGHT TO REVISE THE CONTENT OF THIS DOCUMENT, IN  
WHOLE OR IN PART. NO PROMISES OR ASSURANCES, WHETHER WRITTEN  
OR ORAL, WHICH ARE CONTRARY TO OR INCONSISTENT WITH THE TERMS  
OF THIS PARAGRAPH CREATE ANY CONTRACT OF EMPLOYMENT.**

It is the policy of the State Board for Technical and Comprehensive Education (SBTCE) to employ all full time equivalent (FTE) classified and unclassified personnel in accordance with the South Carolina Department of Administration's Division of State Human Resources (DSHR) regulations and guidelines and the SBTCE's compensation procedures governing classified and unclassified personnel.

*Date of Last Review: July 28, 2020*