

**STATE BOARD FOR TECHNICAL AND COMPREHENSIVE EDUCATION
STATEMENT OF POLICY**

POLICY NUMBER: 8-2-104

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POLICY TITLE: OVERTIME COMPENSATION

LEGAL AUTHORITY: Fair Labor Standards Act and Subsequent
Amendments; Section 19-707
of the State Human Resources Regulations

**DIVISION OF
RESPONSIBILITY:** Human Resource Services

DATE APPROVED BY BOARD: May 23, 1986

DATE OF LAST REVISION: May 23, 2006

DISCLAIMER

PURSUANT TO SECTION 41-1-110 OF THE CODE OF LAWS OF SC, AS AMENDED, THE LANGUAGE USED IN THIS DOCUMENT DOES NOT CREATE AN EMPLOYMENT CONTRACT BETWEEN THE EMPLOYEE AND THE SC STATE BOARD FOR TECHNICAL AND COMPREHENSIVE EDUCATION / THE SC TECHNICAL COLLEGE SYSTEM. THE STATE BOARD FOR TECHNICAL AND COMPREHENSIVE EDUCATION/THE SC TECHNICAL COLLEGE SYSTEM RESERVES THE RIGHT TO REVISE THE CONTENT OF THIS DOCUMENT, IN WHOLE OR IN PART. NO PROMISES OR ASSURANCES, WHETHER WRITTEN OR ORAL, WHICH ARE CONTRARY TO OR INCONSISTENT WITH THE TERMS OF THIS PARAGRAPH CREATE ANY CONTRACT OF EMPLOYMENT.

Overtime compensation will be paid to all hourly and salaried non-exempt employees of the System Office/college in accordance with the Fair Labor Standards Act and appropriate state and federal law. Each college may establish local procedures consistent with the provisions of State Board for Technical and Comprehensive Education policies and procedures. Such institutional procedures will be subject to review and/or audit by the System Office Human Resource Services to ensure compliance with Federal and State law, policies, and procedures.

Date of Last Review: May 19, 2015