Temporary (adjunct) faculty are learned professionals exempt from the wage and hour provisions of the Fair Labor Standards Act. Compensation for adjunct faculty shall be based on the hourly or flat rate of pay based on the number of contact or credit hours. After the value of a course teaching assignment has been determined, a teaching agreement may be established in terms of the compensation to be paid for teaching the specific course. This method of determining compensation for adjunct faculty applies to all temporary teaching employment, including but not limited to adult education, non-credit occupational training, craft and trade courses, and curriculum courses.

The rates for temporary teaching assignments include compensation for whatever preparation or other time may be required in connection with the specific subject matter to be taught and shall be in keeping with usual and customary rates paid by other educational entities in the service area for
comparable instructional services. The college must reduce payments to adjunct faculty, pursuant to the agreement, if adjunct faculty members fail to provide teaching services in accordance with their agreements due to absence.