

**STATE BOARD FOR TECHNICAL AND COMPREHENSIVE EDUCATION  
STATEMENT OF POLICY**

**POLICY NUMBER:** 8-2-106

**PAGE:** 1 of 1

---

**POLICY TITLE:** SALARY SUPPLEMENTS: COLLEGE EMPLOYEES

**LEGAL AUTHORITY:** Section 59-53-20 of the 1976 Code of Laws of South Carolina,  
As Amended

**DIVISION OF  
RESPONSIBILITY:** Human Resource Services

---

**DATE APPROVED BY BOARD:** August 19, 2014

**DATE OF LAST REVISION:** August 19, 2014

**DISCLAIMER**

**PURSUANT TO SECTION 41-1-110 OF THE CODE OF LAWS OF SC, AS AMENDED, THE LANGUAGE USED IN THIS DOCUMENT DOES NOT CREATE AN EMPLOYMENT CONTRACT BETWEEN THE EMPLOYEE AND THE SC STATE BOARD FOR TECHNICAL AND COMPREHENSIVE EDUCATION / THE SC TECHNICAL COLLEGE SYSTEM. THE STATE BOARD FOR TECHNICAL AND COMPREHENSIVE EDUCATION/THE SC TECHNICAL COLLEGE SYSTEM RESERVES THE RIGHT TO REVISE THE CONTENT OF THIS DOCUMENT, IN WHOLE OR IN PART. NO PROMISES OR ASSURANCES, WHETHER WRITTEN OR ORAL, WHICH ARE CONTRARY TO OR INCONSISTENT WITH THE TERMS OF THIS PARAGRAPH CREATE ANY CONTRACT OF EMPLOYMENT.**

The College Area Commission, under the jurisdiction of the State Board of Technical and Comprehensive Education, may authorize acceptance of salary supplements for employees of colleges from non-public funds provided county and other regulations do not preclude such supplements. The origin and provision for any salary supplement must be in strict conformity with the Rules of Conduct promulgated by the South Carolina State Ethics Commission.

*Date of Last Review: August 19, 2014*