

**STATE BOARD FOR TECHNICAL AND COMPREHENSIVE EDUCATION**

**STATEMENT OF POLICY**

**POLICY NUMBER:** 8-2-110

**PAGE:** 1 of 1

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**POLICY TITLE:** CLASSIFICATION AND COMPENSATION PLAN FOR CLASSIFIED POSITIONS/PERSONNEL

**LEGAL AUTHORITY:** Section 8-11-230 of the 1976 Code of Laws of South Carolina, As Amended; S.C. Code of Regulations 19-702.

**DIVISION OF RESPONSIBILITY:** Human Resource Services

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**DATE APPROVED BY BOARD:** July 28, 2020

**DATE OF LAST REVISION:** July 28, 2020

**DISCLAIMER**

**PURSUANT TO SECTION 41-1-110 OF THE CODE OF LAWS OF SC, AS AMENDED, THE LANGUAGE USED IN THIS DOCUMENT DOES NOT CREATE AN EMPLOYMENT CONTRACT BETWEEN THE EMPLOYEE AND THE SC STATE BOARD FOR TECHNICAL AND COMPREHENSIVE EDUCATION / THE SC TECHNICAL COLLEGE SYSTEM. THE STATE BOARD FOR TECHNICAL AND COMPREHENSIVE EDUCATION/THE SC TECHNICAL COLLEGE SYSTEM RESERVES THE RIGHT TO REVISE THE CONTENT OF THIS DOCUMENT, IN WHOLE OR IN PART. NO PROMISES OR ASSURANCES, WHETHER WRITTEN OR ORAL, WHICH ARE CONTRARY TO OR INCONSISTENT WITH THE TERMS OF THIS PARAGRAPH CREATE ANY CONTRACT OF EMPLOYMENT.**

It shall be the policy of the State Board for Technical and Comprehensive Education to ensure that all classified positions are established and maintained in an appropriate classification. All classification and compensation procedures shall comply with the South Carolina Department of Administration's Division of State Human Resources (DSHR) Regulations.

*Date of Last Review: July 28, 2020*