

STATE BOARD FOR TECHNICAL AND COMPREHENSIVE EDUCATION

STATEMENT OF POLICY

POLICY NUMBER: 8-3-103

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POLICY TITLE: OTHER LEAVE TYPES

LEGAL AUTHORITY: Section 59-53-20 of the 1976 Code of Laws of South Carolina, As Amended; Section 19-712 of the State Human Resources Regulations, As Amended; 29 CFR 825.100 et. seq.

DIVISION OF RESPONSIBILITY: Human Resource Services

DATE APPROVED BY BOARD: July 25, 2017

DATE OF LAST REVISION: May 24, 2022

DISCLAIMER

PURSUANT TO SECTION 41-1-110 OF THE CODE OF LAWS OF SC, AS AMENDED, THE LANGUAGE USED IN THIS DOCUMENT DOES NOT CREATE AN EMPLOYMENT CONTRACT BETWEEN THE EMPLOYEE AND THE SC STATE BOARD FOR TECHNICAL AND COMPREHENSIVE EDUCATION / THE SC TECHNICAL COLLEGE SYSTEM. THE STATE BOARD FOR TECHNICAL AND COMPREHENSIVE EDUCATION/THE SC TECHNICAL COLLEGE SYSTEM RESERVES THE RIGHT TO REVISE THE CONTENT OF THIS DOCUMENT, IN WHOLE OR IN PART. NO PROMISES OR ASSURANCES, WHETHER WRITTEN OR ORAL, WHICH ARE CONTRARY TO OR INCONSISTENT WITH THE TERMS OF THIS PARAGRAPH CREATE ANY CONTRACT OF EMPLOYMENT.

It is the policy of the State Board for Technical and Comprehensive Education (SBTCE) that court leave, voting leave, military leave, organ donor, American Red Cross Certified Disaster Service leave, blood drive and donation leave, bone marrow donor leave, extended illness leave, workers' compensation leave, administrative leave, and Family and Medical Leave Act (FMLA) leave for all eligible employees shall be granted in accordance with applicable state and federal laws and regulations.

All leave procedures will be subject to review and audit by the SBTCE and the South Carolina Department of Administration's Division of State Human Resources to ensure compliance with applicable State and Federal requirements.

Date of Last Review: May 24, 2022