

**STATE BOARD FOR TECHNICAL AND COMPREHENSIVE EDUCATION**

**STATEMENT OF POLICY**

**POLICY NUMBER:** 8-3-105

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**POLICY TITLE:** HAZARDOUS WEATHER AND EMERGENCY LEAVE

**LEGAL AUTHORITY:** Section 59-53-20 of the 1976 Code of Laws of South Carolina, As Amended; Section 19-712 of the State Human Resources Regulations

**DIVISION OF RESPONSIBILITY:** Human Resource Services

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**DATE APPROVED BY BOARD:** July 28, 2020

**DATE OF LAST REVISION:** July 28, 2020

**DISCLAIMER**

**PURSUANT TO SECTION 41-1-110 OF THE CODE OF LAWS OF SC, AS AMENDED, THE LANGUAGE USED IN THIS DOCUMENT DOES NOT CREATE AN EMPLOYMENT CONTRACT BETWEEN THE EMPLOYEE AND THE SC STATE BOARD FOR TECHNICAL AND COMPREHENSIVE EDUCATION / THE SC TECHNICAL COLLEGE SYSTEM. THE STATE BOARD FOR TECHNICAL AND COMPREHENSIVE EDUCATION/THE SC TECHNICAL COLLEGE SYSTEM RESERVES THE RIGHT TO REVISE THE CONTENT OF THIS DOCUMENT, IN WHOLE OR IN PART. NO PROMISES OR ASSURANCES, WHETHER WRITTEN OR ORAL, WHICH ARE CONTRARY TO OR INCONSISTENT WITH THE TERMS OF THIS PARAGRAPH CREATE ANY CONTRACT OF EMPLOYMENT.**

It is the policy of the State Board for Technical and Comprehensive Education that the System Office and the colleges will close when the Governor issues a Declaration of Emergency.

A Declaration of Emergency will be issued when there is extreme weather or other specified emergency conditions that would expose state employees to harmful or unsafe conditions as determined by the Governor's Office. The Declaration of Emergency may apply to the entire state or only specific geographic regions.

This policy is not intended to preclude the necessity of the System/College President to evacuate/close a facility in the interest of personal safety.

*Date of Last Review: July 28, 2020*