

**STATE BOARD FOR TECHNICAL AND COMPREHENSIVE EDUCATION**

**STATEMENT OF POLICY**

**POLICY NUMBER:** 8-4-100

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**POLICY TITLE:** EMPLOYEE PERFORMANCE  
MANAGEMENT SYSTEM (EPMS)

**LEGAL AUTHORITY:** Section 59-53-20 of the 1976 Code of Laws of South  
Carolina, As Amended; Section 19-715 of the State  
Human Resources Regulations

**DIVISION OF  
RESPONSIBILITY:** Human Resource Services

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**DATE APPROVED BY BOARD:** July 25, 2017

**DATE OF LAST REVISION:** July 25, 2017

**DISCLAIMER**

**PURSUANT TO SECTION 41-1-110 OF THE CODE OF LAWS OF SC, AS  
AMENDED, THE LANGUAGE USED IN THIS DOCUMENT DOES NOT  
CREATE AN EMPLOYMENT CONTRACT BETWEEN THE EMPLOYEE AND  
THE SC STATE BOARD FOR TECHNICAL AND COMPREHENSIVE  
EDUCATION / THE SC TECHNICAL COLLEGE SYSTEM. THE STATE  
BOARD FOR TECHNICAL AND COMPREHENSIVE EDUCATION/THE SC  
TECHNICAL COLLEGE SYSTEM RESERVES THE RIGHT TO REVISE THE  
CONTENT OF THIS DOCUMENT, IN WHOLE OR IN PART. NO PROMISES  
OR ASSURANCES, WHETHER WRITTEN OR ORAL, WHICH ARE  
CONTRARY TO OR INCONSISTENT WITH THE TERMS OF THIS  
PARAGRAPH CREATE ANY CONTRACT OF EMPLOYMENT.**

It is the policy of the State Board for Technical and Comprehensive Education that all institutional officers, unclassified non-teaching personnel and classified employees who occupy a full time equivalent (FTE) position in the Technical College System shall have their performance evaluated in accordance with the Employee Performance Management System (EPMS) as described in SBTCE Procedure 8-4-100.1 and approved by the State Board for Technical and Comprehensive Education and the South Carolina Department of Administration's Division of State Human Resources (DSHR).

*Date of Last Review: July 25, 2017*