

STATE BOARD FOR TECHNICAL AND COMPREHENSIVE EDUCATION

STATEMENT OF POLICY

POLICY NUMBER: 8-4-100

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POLICY TITLE: EMPLOYEE PERFORMANCE
MANAGEMENT SYSTEM (EPMS)

LEGAL AUTHORITY: Section 59-53-20 of the 1976 Code of Laws of South
Carolina, As Amended; Section 19-715 of the State
Human Resources Regulations

**DIVISION OF
RESPONSIBILITY:** Human Resource Services

DATE APPROVED BY BOARD: July 25, 2017

DATE OF LAST REVISION: September 28, 2021

DISCLAIMER

**PURSUANT TO SECTION 41-1-110 OF THE CODE OF LAWS OF SC, AS
AMENDED, THE LANGUAGE USED IN THIS DOCUMENT DOES NOT
CREATE AN EMPLOYMENT CONTRACT BETWEEN THE EMPLOYEE
AND THE SC STATE BOARD FOR TECHNICAL AND COMPREHENSIVE
EDUCATION / THE SC TECHNICAL COLLEGE SYSTEM. THE STATE
BOARD FOR TECHNICAL AND COMPREHENSIVE EDUCATION/THE SC
TECHNICAL COLLEGE SYSTEM RESERVES THE RIGHT TO REVISE
THE CONTENT OF THIS DOCUMENT, IN WHOLE OR IN PART. NO
PROMISES OR ASSURANCES, WHETHER WRITTEN OR ORAL, WHICH
ARE CONTRARY TO OR INCONSISTENT WITH THE TERMS OF THIS
PARAGRAPH CREATE ANY CONTRACT OF EMPLOYMENT.**

It is the policy of the State Board for Technical and Comprehensive Education that all institutional officers, unclassified non-teaching personnel and classified employees who occupy a full time equivalent (FTE) position in the Technical College System shall have their performance evaluated in accordance with the Employee Performance Management System (EPMS) as described in SBTCE Procedure 8-4-100.1 and approved by the State Board for Technical and Comprehensive Education and the South Carolina Department of Administration's Division of State Human Resources (DSHR).