It is the policy of the State Board for Technical and Comprehensive Education (SBTCE) that all faculty who occupy a full time equivalent (FTE) position in the Technical College System shall have their performance evaluated in accordance with the Faculty Performance Management System (FPMS) as described in SBTCE Procedure 8-4-101.1 and approved by the SBTCE and the South Carolina Department of Administration’s Division of State Human Resources (DSHR). A college may develop its own faculty evaluation form consistent with the criteria set forth in SBTCE Procedure 8-4-101.1.