

STATE BOARD FOR TECHNICAL AND COMPREHENSIVE EDUCATION

STATEMENT OF POLICY

POLICY NUMBER: 8-4-101

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POLICY TITLE: FACULTY PERFORMANCE
MANAGEMENT SYSTEM (FPMS)

LEGAL AUTHORITY: Section 59-53-20 of the 1976 Code of Laws of South
Carolina, As Amended

**DIVISION OF
RESPONSIBILITY:** Human Resource Services

DATE APPROVED BY BOARD: July 25, 2017

DATE OF LAST REVISION: July 25, 2017

DISCLAIMER

**PURSUANT TO SECTION 41-1-110 OF THE CODE OF LAWS OF SC, AS AMENDED,
THE LANGUAGE USED IN THIS DOCUMENT DOES NOT CREATE AN
EMPLOYMENT CONTRACT BETWEEN THE EMPLOYEE AND THE SC STATE
BOARD FOR TECHNICAL AND COMPREHENSIVE EDUCATION/ THE SC
TECHNICAL COLLEGE SYSTEM. THE STATE BOARD FOR TECHNICAL AND
COMPREHENSIVE EDUCATION/THE SC TECHNICAL COLLEGE SYSTEM
RESERVES THE RIGHT TO REVISE THE CONTENT OF THIS DOCUMENT, IN
WHOLE OR IN PART. NO PROMISES OR ASSURANCES, WHETHER WRITTEN OR
ORAL, WHICH ARE CONTRARY TO OR INCONSISTENT WITH THE TERMS OF
THIS PARAGRAPH CREATE ANY CONTRACT OF EMPLOYMENT.**

It is the policy of the State Board for Technical and Comprehensive Education (SBTCE) that all faculty who occupy a full time equivalent (FTE) position in the Technical College System shall have their performance evaluated in accordance with the Faculty Performance Management System (FPMS) as described in SBTCE Procedure 8-4-101.1 and approved by the State Board for Technical and Comprehensive Education and the South Carolina Department of Administration's Division of State Human Resources (DSHR). A college may develop its own faculty evaluation form consistent with the criteria set forth in SBTCE Procedure 8-4-101.1.

Date of Last Review: November 21, 2019