It is the policy of the State Board for Technical and Comprehensive Education to have zero tolerance regarding acts or threats of violence in the workplace. Any acts of violence which include, but are not limited to physical assaults, threats, harassment and property damage committed by agency or college employees, students, vendors, or members of the public on agency or college grounds will be promptly investigated, and appropriate disciplinary measures will be taken, up to and including dismissal from employment, student expulsion and/or arrest and prosecution.

The State Board for Technical & Comprehensive Education expects all employees to interact in ways that promote cooperation and mutual respect.

Each college/System Office may develop specific guidelines to address workplace violence issues at their respective institutions.