

STATE BOARD FOR TECHNICAL AND COMPREHENSIVE EDUCATION

STATEMENT OF POLICY

POLICY NUMBER: 8-7-101

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POLICY TITLE: SECONDARY EMPLOYMENT OUTSIDE THE
TECHNICAL EDUCATION SYSTEM

LEGAL AUTHORITY: Section 59-53-20 of the 1976 Code of Laws of South Carolina,
As Amended

**DIVISION OF
RESPONSIBILITY:** Human Resource Services

DATE APPROVED BY BOARD: April 11, 1979

DATE OF LAST REVISION: May 23, 2006

DATE OF LAST REVIEW: May 12, 2011

DISCLAIMER

**PURSUANT TO SECTION 41-1-110 OF THE CODE OF LAWS OF SC, AS
AMENDED, THE LANGUAGE USED IN THIS DOCUMENT DOES NOT CREATE AN
EMPLOYMENT CONTRACT BETWEEN THE EMPLOYEE AND THE SC STATE
BOARD FOR TECHNICAL AND COMPREHENSIVE EDUCATION / THE SC
TECHNICAL COLLEGE SYSTEM.**

The State Board for Technical and Comprehensive Education (SBTCE) makes the assumption that it is their primary employer of full-time employees of the South Carolina Technical College System. Acceptance of additional employment of any kind must be approved by the Executive Director/System President or College President as appropriate.

The Executive Director/System President and/or the College President reserves the right to withdraw approval for any secondary employment if the efficiency, effectiveness, or productivity of the employee deteriorates or is determined to be a conflict of interest.

Acceptance of secondary employment without proper prior approval will be grounds for disciplinary action, up to and including termination of Technical College System employment. It is the responsibility of the employee to notify his/her immediate supervisor and Human Resources of his/her intent to accept any secondary employment.