

STATE BOARD FOR TECHNICAL AND COMPREHENSIVE EDUCATION

STATEMENT OF POLICY

POLICY NUMBER: 8-7-101

PAGE: 1 of 1

POLICY TITLE: SECONDARY EMPLOYMENT OUTSIDE
STATE GOVERNMENT

LEGAL AUTHORITY: Section 59-53-20 of the 1976 Code of Laws of South
Carolina,
As Amended

DIVISION OF
RESPONSIBILITY: Human Resource Services

DATE APPROVED BY BOARD: April 11, 1979

DATE OF LAST REVISION: September 28, 2021

DISCLAIMER

PURSUANT TO SECTION 41-1-110 OF THE CODE OF LAWS OF SC, AS AMENDED, THE LANGUAGE USED IN THIS DOCUMENT DOES NOT CREATE AN EMPLOYMENT CONTRACT BETWEEN THE EMPLOYEE AND THE SC STATE BOARD FOR TECHNICAL AND COMPREHENSIVE EDUCATION / THE SC TECHNICAL COLLEGE SYSTEM. THE STATE BOARD FOR TECHNICAL AND COMPREHENSIVE EDUCATION/THE SC TECHNICAL COLLEGE SYSTEM RESERVES THE RIGHT TO REVISE THE CONTENT OF THIS DOCUMENT, IN WHOLE OR IN PART. NO PROMISES OR ASSURANCES, WHETHER WRITTEN OR ORAL, WHICH ARE CONTRARY TO OR INCONSISTENT WITH THE TERMS OF THIS PARAGRAPH CREATE ANY CONTRACT OF EMPLOYMENT.

The State Board for Technical and Comprehensive Education (SBTCE) makes the assumption that it is the primary employer of full-time employees of the South Carolina Technical College System. Acceptance of additional employment of any kind must be approved by the System/College President as appropriate.

The System/College President reserves the right to withdraw approval for any secondary employment if the efficiency, effectiveness, or productivity of the employee deteriorates or is determined to be a conflict of interest.

Acceptance of secondary employment without proper prior approval will be grounds for disciplinary action, up to and including termination of System Office/College employment. It is the responsibility of the employee to notify their immediate supervisor and Human Resources of their intent to accept any secondary employment.

Date of Last Review: September 28, 2021